Chief Executive Officer & Accounting Officer recruitment
Welcome from the Chair of Trustees

Thank you for your interest in becoming the next Chief Executive Officer and Accounting Officer of Aequalis Education Trust (Aequalis).

This is an important appointment for our Board, our staff and, above all, the children and young people we serve. Following the expansion of the Trust in September 2025, Aequalis now brings together five schools across mainstream and specialist education. Our wider Aequalis family also includes two specialist colleges, Chadsgrove Educational Trust and New College Worcester. Their distinctive expertise enriches shared learning and deepens our collective understanding of inclusive education.

We are proud of the strengths, commitment and character of each of our schools and colleges. There is already much effective practice to build upon. At the same time, we are clear that the Trust is at an important point in its development. We need to strengthen systems, leadership capacity, assurance and organisational consistency, while protecting the individuality of each school and maintaining a sharp focus on educational quality, safeguarding, inclusion and outcomes for every learner.

We are therefore looking for an accomplished, emotionally intelligent and values-led leader who can provide clear direction and bring people with them. As Chief Executive Officer and Accounting Officer, you will work closely with the Board, our CFO and leaders across the Trust to turn our vision into practical priorities, build a high performing executive team and ensure that our educational ambitions are underpinned by sustainable finances, strong governance and reliable accountability.

This is not simply an opportunity to lead a growing organisation. It is an opportunity to help shape a developing Trust, establish the foundations for sustainable future success and create the conditions in which staff, children and young people can thrive. We want a leader who is confident in setting direction, able to make sound judgments and equally committed to listening, learning and working collaboratively.

The Board is committed to a constructive, open, supportive and professionally challenging relationship with our next CEO. We will support you to lead with integrity, courage and curiosity, while holding firmly to our shared values of being Ethical, Inclusive and Ambitious.

If you are excited by the opportunity to lead Aequalis through its next stage of development, we would be delighted to hear from you.



Samantha Griffiths
(Chair)
Aequalis Education Trust
ethical • inclusive • ambitious